Berkeley Global Campus
Community Working Group
November 30 Community Briefing and Open House

Local hire and work force training

Zack Wear – Resident
- Commitment to UC minimum wage and local living wage, whichever is greater.
- 50% of operations jobs as local hires.
- All workers UC-employed, as applicable.

John Panilla? /Socialist Organizer: Student labor committee
- #3 All workers will be directly employed by the UC and receive the same wage and benefits as workers of the main campus.
- #3 UC will enter into a Project Labor Agreement ensuring quality jobs
- #3 Local residents will be hired for 30% of the construction jobs; 50% of operation jobs.
- #4: Ban the box!
- Disadvantage workers will be hired for 30% of operations jobs and 30% apprentice hours in construction

Katie Krolakowski/Richmond Taxpayer: CCC faculty
- #2 I like specific percentage commitments. All parties responsible for helping prepare workers for these jobs.
- #2, 3, 4: I’m pleased see the conversation and commitment move beyond the construction trades!

No name
- What group will control the training and access to training?
- What about clerical job opportunities?

Giovanni ?Hubrosio? ASUC student union government
- #3 Subcontracted labor should not be allowed on the Richmond campus! They are detrimental poverty jobs. I organize with contracted out laborers who have to work 15/hr days regularly, some even work 80-90 hour/weeks to make ends meet. These people have families they don’t get to spend time with their medical conditions aren’t respected (e.g. a worker had a doctor's
note to lift lighter weights b/c of a shoulder injury, which was not horned by her manager, etc. We need good union jobs.

**Cordell Hindler, PPNC**
- #1 There is a concern about the jobs training, it is not enough for youth.

**Yolanda Vera**
- We should give equal benefits for all workers working for UC Berkeley – and pay salary.
- Prioritize 30% local residents and 50% jobs and 50% construction.

**No name**
- Ban the Box on hire

**No name**
- Most residents have a limited education level, yet are very to determined to work, especially in Richmond. Let’s focus on helping the middle-aged Richmond residents w/ local hire.