

Local Hire Recommendations (to date)

For the Workforce Training Working Group members here is a brief summary of the recommendations from the Local Hire Committee thus far:

1) Local Hire Goals:

- * A 30% local hire goal for construction on a craft by craft basis,
- * A 25% local hire for construction new hires on a craft by craft basis, and a
- * A 30% goal for disadvantaged workers.

(There can be overlap between these three categories.)

2) "Local" was defined as:

Richmond, North Richmond (including unincorporated areas) and San Pablo - with the recommendation that zip codes be used to define the area more precisely.

3) "Disadvantaged worker" was defined as:

- * Unemployed veterans
- * Previously incarcerated
- * Emancipated foster children
- * Homeless
- * Those on extended Unemployment Insurance
- * Chronically unemployed

The group wanted to explore potentially expanding this definition. Bill Lindsay pointed to the Los Angeles metro transportation project as one potential example to review.