DRAFT Partnership Matrix -- A Companion to UCB/LBNL Letter of Commitment

On-Going Community Engagement

Community input in ongoing engagement, including involvement in decision making; way to address community concerns as they develop; emphasis on monitoring and evaluation and community involvement in this process; needs to be a community body measuring;

65 WHEREAS, the City of Richmond has a strong network of community-based organizations, city programs, and active community stakeholders engaged in community planning who have expressed interest in participating in an ongoing engagement process with UC Berkeley and LBNL that is accountable to agreed-upon goals;

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On-going UCB/LBNL Commitment (BE IT RESOLVED)

69 THEREFORE BE IT RESOLVED that UC Berkeley and UCB/LBNL will ensure on-going coordination and partnerships by establishing a Richmond community partnership Working Group to be co-chaired by UC Berkeley and LBNL.

70 The Working Group will develop recommendations and proposals for inclusion in Richmond.

71 Partnership Commitment within the defined scope of education, local employment, procurement and workforce training; and it will establish protocols for evaluation and monitoring in these areas. The Working Group will engage with the community immediately to develop recommendations and proposals for implementation plans with benchmarks, and when appropriate, recommendations for legally binding memoranda of understanding; and

72 BE IT FURTHER RESOLVED that UC Berkeley and Lawrence Berkeley National Laboratory will establish a Richmond Community Partnership Fund. UC Berkeley, which currently conducts research and operates programs at the Richmond Field Station, will send this fund with an initial contribution of $50,000 per year. UC, as manager and operator of Lawrence Berkeley National Laboratory, will send this fund with an initial contribution of $25,000 per year. UC Berkeley and Lawrence Berkeley National Laboratory will increase contributions to the fund as the Richmond Bay Campus development expands to a sum not to exceed a contribution of $300,000 per year by full implementation of the Long Range Development Plan, and will seek, as appropriate, other philanthropic opportunities to match and leverage funds for Richmond community partnerships.

Stakeholders currently engaged include, but not limited to, local government, educational partners, labor, industry, small business, community groups, foundations

Foundation from which to Build

Develop nomination process; solicit nominations June, 2014; Appoint Working Group June 30, 2014; set first meeting

Next Steps

Model in Berkeley

Develop process and timeline for Fund.

Education

Align current engagement with existing planning and policy documents; work with existing community organizations; develop more strategic and targeted efforts around STEM education, college counseling and internships as well as work-based learning and life-long learning programs

21 WHEREAS, the surrounding community of the City of Richmond has demonstrated a strong commitment to a healthy community, as expressed in a 10-year initiative to create communities in which all children and families are safe, healthy and ready to learn. For Richmond this means improving access to quality health care for all, ensuring safety in homes and communities, creating vibrant schools and neighborhoods that promote health and success, and by supporting healthy economic revitalization; and

22 WHEREAS, the City of Richmond has a strong network of community-based organizations, city programs, and active community stakeholders engaged in community planning who have expressed interest in participating in an ongoing engagement process with UC Berkeley and LBNL that is accountable to agreed-upon goals;

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Education Partnerships with the Richmond Health Equity Partnership; Full Service Community Schools; and other Richmond-driven initiatives

Partnerships with the Richmond Health Equity Partnership; Full Service Community Schools; and other Richmond-driven initiatives

Develop strategies with WCCUSD to identify program, research, evaluation needs that can be communicated to faculty and staff for possible partnership development; work with WCCUSD, Cor and others to identify “navigators” that can bridge to community agencies.

Center for Educational Partnerships in Richmond high schools and community colleges with college advising, transfer programs, and support; Y-PLAN engaged in Work-based Learning at Richmond High

Engage in college and career pathways planning and programming
Develop strategic outreach about educational and college prep opportunities

Workforce and Education Development

Improve outreach about existing programs; work more strategically;

WHEREAS, the City of Richmond, the West Contra Costa Unified School District in partnership with Contra Costa County, Contra Costa College, and community based organizations have been working to address income, health and education equity, and with 28% of Richmond children living in households under the poverty line, and approximately half the graduates from Richmond’s three high schools not pursuing further education, UC Berkeley and LBNL have partnered to support education in Richmond with STEM education programs, engaged scholarship and research, leadership development, public service, college advising, work-based learning, and life-long learning programs; and,

BE IT FURTHER RESOLVED that UC Berkeley and LBNL commit to helping to prepare Richmond residents - children, youth and adults for college and careers by enhancing education and outreach programs with staff, faculty, students, in partnership with the Richmond community; and

Existing programs at Richmond high schools; partnerships with Community college;

Work with community partners and existing structures like the WCCUSD strategic Plan, CDR Education Element, etc.; to identify community priorities and opportunities for more strategic partnerships to improve outreach, access.

Work with existing local and regional programs (Richmond Build, CCC, etc.) and organizations around workforce training and apprentice programs

WHEREAS, UC Berkeley and LBNL are significant local employers, committed to strengthening communities and creating an atmosphere that can expand and support innovation; and

WHEREAS, UC Berkeley and LBNL share the City of Richmond’s vision of the Richmond Bay Campus as an economic engine for long-term economic revitalization, job creation and business development for the City and the region; and

WHEREAS, the University of California, Berkeley, part of a statewide constitutional corporation and public trust, commits to 1) supporting the training, recruitment and employment of qualified local residents while legally prohibited from adopting mandatory workforce requirements based upon residency, 2) paying prevailing wages, 3) awarding construction projects pursuant to a transparent process, and 4) meeting federal and state regulations for employment and contracting; and

BE IT FURTHER RESOLVED that UC Berkeley and LBNL will cooperate and collaborate existing workforce training organizations, community colleges, and the City of Richmond — including Richmond’s Department of Employment & Training, Richmond BUILD, Contra Costa College in San Pablo, Richmond and Contra Costa County Workforce Development Boards, state-approved apprenticeship programs, local nonprofits, foundations, community based organizations, and others — to support training and workforce development initiatives that will support the needs of our two institutions.

Partnerships with Community College - DBS; EB Biomedical Manufacturing Network; LBNL support of Richmond BUILD

Work with existing training programs (City, College, CBOS, Labor) to identify skills and knowledge needs and gaps for UCB and LBNL employment opportunities; identify education, training, and apprenticeship programs that can prepare the local population for jobs; explore other model programs, funding sources and partnerships for targeted employment training programs;

Local Employment and Procurement

Set local hire goals including construction and other work; hire Richmond workers;

WHEREAS, UCB and LBNL have experience meeting local hire/local procurement goals related to women, minority, disadvantaged and 4/3

1. Set and monitor a voluntary local hire goal, to be based on the UCSF local hire model, for construction and infrastructure improvements. This model will also consider local hire practices within the City of Richmond; and

2. Require third party developers to pay prevailing wage for construction contracts and meet UCB Berkeley’s voluntary local hire goals on buildings that will be substantially occupied by UCB Berkeley; and

UCB and LBNL have experience meeting local hire/local procurement goals related to women, minority, disadvantaged and

Explore relevant agreements and plans to promote, monitor and report local hire opportunities and
Provide living wages; set local hire goals

Target small, local businesses including women, minority, disadvantaged and veteran-owned businesses; measure impact on employment and procurement

WHEREAS, the University of California system has campuses with regional projects of this scale with voluntary goals to employ local residents; and
26 WHEREAS, UC Berkeley is currently a member of the Richmond community with one million square feet of development and approximately 300 employees at the Richmond Field Station and Regatta properties, and over the 40-year projected development horizon for the Richmond Bay Campus, the campus can grow to up to 5.4 million square feet with a potential employment of up to 10,000 people; and
29 WHEREAS, UC Berkeley and LBNL are significant local employers, committed to strengthening communities and creating an atmosphere that can expand and support innovation; and
32 WHEREAS, UC Berkeley and LBNL share the City of Richmond’s vision of the Richmond Bay Campus as an economic engine for long-term economic revitalization, job creation and business development for the City and the region, and
35 General comments (across community priorities)

Make a public commitment to work with community

A Joint Letter of Commitment to be signed by UCB Chancellor Nicolas Dirks and LBNL Director Paul Alivisatos will be submitted with the UC Regent Packet

1 JOINT STATEMENT OF COMMITMENT TO STRENGTHEN COMMUNITY PARTNERSHIPS BETWEEN UC BERKELEY, LAWRENCE BERKELEY NATIONAL LABORATORY, AND THE RICHMOND COMMUNITY

Housing issues, funds, home ownership, renter protections

WHEREAS, UC Berkeley and LBNL are active partners and stakeholders with the City of Richmond in the development of the South Shoreline Specific Plan, a plan designed to capture the stimulation and growth that is spurred from the Richmond Bay Campus, and the Richmond Transportation Connectivty Plan designed to assess the capacity of the local and regional transportation network and develop recommendations for improving multi-modal connectivity between the South Shoreline (including BRT), Central Richmond neighborhoods, and neighboring cities; and
30 BE IT FURTHER RESOLVED that UC Berkeley, as the property owner, will collaborate with the City of Richmond per the Framework and Memorandum of Understanding on infrastructure, municipal and transportation, and emergency services, and the balancing of employment generation resulting from the Richmond Bay Campus Project with the City’s housing opportunities and policies in the South Shoreline Specific Plan and nearby areas.
33 Work with the City of Richmond Department of Employment & Training to access contact and work readiness information for qualified Richmond trades workers and apprentices; and
36 Representatives from UC Berkeley are members of SSSP working groups and meet regularly with CDR consultants to discuss SSSP and Connectivity Plan developments;
38 Continue to participate in CDR Connectivity Plan; Coordinate UCB/LBNL transportation systems to maximize access and reduce VMT.
40 Work with community organizations, small business development programs, and workforce training programs to assist Richmond residents to respond effectively to opportunities at the main campuses and at the proposed Richmond Bay Campus; and
43 Develop scope and timeline for Working Group; identify members
46 THEREFORE BE IT RESOLVED that UC Berkeley and UC/LBNL will ensure on-going coordination and partnerships by establishing a Richmond community partnership Working Group to be co-chaired by UC Berkeley and LBNL. Personnel. Members of the Working Group will be selected by UC Berkeley and LBNL.
49 The Working Group will develop recommendations and proposals for Inclusion in a Richmond Partnership Commitment within the defined scope of education, local employment, procurement and workforce training; and it will establish protocols for evaluation and monitoring in these areas. The Working Group will engage with the community immediately to develop recommendations and proposals for implementation plans with benchmarks, and when appropriate, recommendations for legally binding memoranda of understanding; and
52 UCB has been in Richmond for 50 years; UCB/LBNL have engaged in a multi-year community engagement process; and have met with a stakeholders group regularly; Commitment builds on existing partnerships and
55 Complete Memorandum of Understanding for Infrastructure; support CDR in pursuing housing objectives within SSSP and in surrounding areas
58 Representatives from UC Berkeley are members of SSSP working groups and meet regularly with CDR and consultants to discuss SSSP and Connectivity Plan developments;
61 Central Richmond neighborhoods, and neighboring cities; and
64 Representatives from UC Berkeley are members of SSSP working groups and meet regularly with CDR and consultants to discuss SSSP and Connectivity Plan developments;
67 Develop scope and timeline for Working Group; identify members
70 UCB/LBNL have Small Business Liaison Officer in the Procurement Sustainability Representative; UCSF local hire goals, monitoring and reporting
73 Be it further resolved that UC Berkeley, as the property owner, will collaborate with the City of Richmond per the Framework and Memorandum of Understanding on infrastructure, municipal and emergency services, and the balancing of employment generation resulting from the Richmond Bay Campus Project with the City’s housing opportunities and policies in the South Shoreline Specific Plan and nearby areas.
76 Representatives from UC Berkeley are members of SSSP working groups and meet regularly with CDR consultants to discuss SSSP and Connectivity Plan developments;
<table>
<thead>
<tr>
<th>Legally Binding/CBA</th>
<th>Sharing infrastructure costs</th>
<th>Drawing from UCSF model of MOUs for services supporting employment, development, education and training</th>
<th>Role of Working Group to make proposals and recommendations</th>
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</thead>
<tbody>
<tr>
<td>1. <strong>JOINT STATEMENT OF COMMITMENT TO STRENGTHEN COMMUNITY PARTNERSHIPS BETWEEN UC Berkeley, Lawrence Berkeley National Laboratory, and the Richmond Community</strong></td>
<td>12. <strong>WHEREAS,</strong> on January 23, 2012, UC Berkeley and LBNL announced the UC Berkeley Richmond properties as the preferred site to develop the Richmond Bay Campus in support of advanced research and development of cutting-edge technology and to accommodate future growth; and</td>
<td>75. Working Group will engage with the community immediately to develop recommendations and proposals for implementation plans with benchmarks, and when appropriate, recommendations for legally binding memoranda of understanding; and</td>
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<td>76. Role of Working Group to make proposals and recommendations.</td>
<td>122. <strong>BE IT FURTHER RESOLVED</strong> that UC Berkeley, as the property owner, will collaborate with the City of Richmond per the Framework and Memorandum of Understanding on Infrastructure, municipal and emergency services, and the balancing of employment generation resulting from the Richmond Bay Campus Project with the City's housing opportunities and policies in the South Shoreline Specific Plan and nearby areas.</td>
<td>79. Consistent with Government Code section 54999</td>
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<td>77. Finalize and implement Framework and MOU; explore joint funding opportunities.</td>
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<td>For the Working Group to Address in Future</td>
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<td><strong>“Ban the Box”</strong> - Remove the question regarding prior criminal conviction from UC Berkeley employment applications, so as to remove that barrier to employment.</td>
<td>AB 218 (Dickenson) Employment applications; Criminal History takes effect July 1, 2014</td>
<td>UC, as statewide constitutional corporation &amp; public trust, holds authority for policy changes related to this issue. The individual campuses have input, but no authority to make campus specific policy.</td>
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<td>LHS satellite or other science center/museum at site</td>
<td>LHS has participated and is open to discuss the best and sustainable models for delivery of science</td>
<td>Continue discussions with LHS</td>
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<td>Implement programs like Boston anti-drop out, K-14 site (UCLA SEEDS/USC NAI)</td>
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<td>Investigate models with WCCUSD, parent groups and youth-serving organizations; research best practices</td>
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<td>Working group co-chaired with community groups</td>
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<td>Working Group will be co-chaired by UCB/LBNL staff. Role of co-chairs and other members will be discussed in the Working Group</td>
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<td><strong>Broader community issues beyond the specific scope of RBC, but could benefit from support from UCB/LBNL partnerships</strong></td>
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<td>Scholarships for Richmond residents (without and application process)</td>
<td>Approximately 35% of UCB students pay no tuition (Pell/Cal Grants)</td>
<td>Work with UCB Financial Aid and Center for Educational Partnerships to strengthen outreach and education</td>
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<td>Establish universal preschool</td>
<td>UCB offers child care for employees and students</td>
<td>Link community with Graduate School of Education faculty &amp; staff working on universal preschool initiatives</td>
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<td>Procurement from Richmond cooperatives</td>
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<td>Open to exploring potential role in bridging faculty and students with emerging initiatives; ensure communication with procurement officers</td>
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<td>Small business incubation (local, women owned, minority, worker-owned)</td>
<td>Identify current programs and courses at UCB that might be useful to the Richmond community</td>
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<td>Prevent displacement</td>
<td>Work with City of Richmond in support of the City's SSSP and housing policies</td>
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