**What You Can Report:**
Any activity by UC or a UC employee that;
- violates University policy
- violates a state or federal law or regulation, such as;
  - corruption
  - malfeasance
  - bribery
  - theft or misuse of government property
  - fraud
  - coercion
  - conversion
- wastes money, or involves gross misconduct, gross incompetence, or gross inefficiency.

**Where To Report:**
- Systemwide Whistleblower Hotline
  800-403-4744
  universityofcalifornia.edu/hotline
- Your Supervisor
- Senior Vice President & Chief Compliance & Audit Officer: Alex Bustamante
  alex.bustamante@ucop.edu or 510-987-0480
- Academic Personnel: Heather Archer
  appolicy@berkeley.edu or (510) 642-5626
- Human Resources Department: Jo Mackness
  mackness@berkeley.edu or (510) 642-9022
- Locally Designated Official: Khira Griscavage
  kgriscavage@berkeley.edu or (510) 642-7516
- Internal Audit: Jaime Jue (Interim)
  jjue@berkeley.edu or (510) 642-2064

**How To Report:**
- In writing or orally
- With as much specific factual information as possible
  (Report what you know, but don’t investigate—leave that to the experts!)
- Anonymously, if preferred

*Confidentiality will be maintained, to the extent possible.*

**Protection from Retaliation:**
If you believe you have been retaliated against for blowing the whistle on improper activity, you may file a complaint with your Locally Designated Official, your Human Resources Department, your Academic Personnel office or your supervisor.

**For More Information:**
The University’s Whistleblower and Whistleblower Protection policies, and additional information, can be found online at [http://www.ucop.edu/uc-whistleblower/](http://www.ucop.edu/uc-whistleblower/)

**Other Reporting Mechanisms:**
- State Auditor’s Whistleblower Hotline, at 800-952-5665
  www.auditor.ca.gov/hotline
- California Attorney General’s Hotline, at 800-952-5225
  You may also report fraud, waste & abuse involving specific federal programs directly:
   - Recovery Act Fraud Hotline (Misuse of Stimulus Spending), at (877) 392-3375
   - Department of Defense Hotline, at 800-424-9098
   - Department of Homeland Security Hotline, at 800-323-8603
   - Rights & Remedies for Whistleblowers under the Federal Acquisition Regulation (FAR) Pilot Program — [http://ucal.us/far](http://ucal.us/far)
   - Rights & Remedies for Whistleblowers under the Defense Federal Acquisition Regulation Supplement (DFARS) — [http://ucal.us/dfars](http://ucal.us/dfars)
   - Enhanced Whistleblower Protection under the NASA Federal Acquisition Regulation Supplement (NFS) - [http://ucal.us/nasa](http://ucal.us/nasa)