What You Can Report:
Any activity by UC or a UC employee that:

- violates University policy
- violates a state or federal law or regulation, such as:
  - corruption
  - malfeasance
  - bribery
  - theft or misuse of government property
  - fraud
  - coercion
  - conversion
- wastes money, or involves gross misconduct, gross incompetence, or gross inefficiency.

Where To Report:
- Systemwide Whistleblower Hotline
  (800) 403-4744
  universityofcalifornia.edu/hotline
- Your Supervisor
- Systemwide Locally Designated Official:
  Nathan Brostrom
  ldo@ucop.edu or (510) 987-9029
- Senior Vice President & Chief Compliance & Audit Officer:
  Alexander Bustamante
  alexander.bustamante@ucop.edu or (510) 987-0480
- Academic Personnel:
  appolicy@berkeley.edu or (510) 642-5626
- Human Resources Department
  avc-hr@berkeley.edu or (510) 642-9046
- Locally Designated Official: Kellie Brennan
  kelliebrennan@berkeley.edu or (510) 643-7985
- Internal Audit: Jaime Jue
  jjue@berkeley.edu or (510) 642-2064

How To Report:
- In writing or orally
- With as much specific factual information as possible
  (Report what you know, but don’t investigate—leave that to the experts)
- Anonymously, if preferred.

Confidentiality will be maintained, to the extent possible.

Other Reporting Mechanisms:
- California State Auditor’s Whistleblower Hotline:
  (800) 952-5665
  www.auditor.ca.gov/hotline
- California Attorney General’s Hotline:
  (800) 952-5225

You may also report fraud, waste & abuse involving specific Federal programs directly. Information on Federal whistleblower programs can be found at https://www.ucop.edu/federalwhistleblower/index.html

Protection from Retaliation:
If you believe you have been retaliated against for blowing the whistle on improper activity, you may file a complaint with your Locally Designated Official, your Human Resources or your Academic Personnel office, or your supervisor.