



June 19, 2018

Updated

Benjamin Hermalin, Vice Provost for the Faculty (Chair)
Lisa Alvarez-Cohen, Vice Provost for Academic Planning
Terrence Hendershott, Co-Chair of the Faculty Welfare Committee, Academic Senate
Carla Hesse, Executive Dean, College of Letters & Science
Roberto Horowitz, Chair, Department of Mechanical Engineering
Barbara Spackman, Vice Chair of the Berkeley Division of the Academic Senate
Angelica Stacy, Associate Vice Provost for Faculty Welfare
Rosemarie Rae, Vice Chancellor for Finance and Chief Financial Officer
Jennifer Wolch, Dean, College of Environmental Design

Re: *UPDATED* Faculty Housing Strategy Working Group

Dear Colleagues:

I am writing to ask you to serve on an ad hoc working group to explore how the campus might address the increasing pressures it faces with respect to faculty housing, particularly with regard to recruiting faculty, especially younger faculty, and in terms of retaining those faculty who may be struggling to purchase reasonable housing. Your charge is to advise the Chancellor and I on what immediate measures might be feasible, as well as to indicate what possible longer-term strategies should be considered.

I have asked Ben Hermalin, Vice Provost for the Faculty, to convene this working group to address the question: *What can Berkeley do with very limited resources to ameliorate some of the most significant pain points as concern faculty housing?* The following are a set of possible topics for the work group to address:

- Better or increased ways to subsidize housing -- for example:
 - Changes to the structure and level of Faculty Recruitment Allowances (FRAs);
 - A housing subsidy baked into the decoupled increment in salaries that is absorbed over time;
 - Exploration of a shared-equity investment program.
- Expanding stock of housing available to faculty (recognizing that the immediate priority with regard to building housing stock is student housing).
 - Can we obtain more faculty housing via Resident Faculty positions in new student housing, including new housing obtained via master leases?
 - Can we add faculty housing to student-housing projects (e.g., faculty apartments on the north end of an Oxford tract project)?
 - What scope exists for mixed-use buildings that include apartments (e.g., as being proposed for the Goldman School expansion)?
- Should we be working to develop a long-term (10 or more years out) strategy?

- Other related issues and topics that the working group determines as critical.

John Scroggs, Chief of Staff to the Vice Provost for Academic Planning, will provide staff support to the committee. Rebecca Ulrich in Vice Provost Hermalin's office will be in contact soon to schedule the kick-off meeting. I ask that you submit a set of recommendations by February 1, 2019 for my review and determination of next steps in consultation and the Chancellor.

Please confirm your participation by Friday, June 22.

Thank you in advance for your service as a member of this important working group.

Sincerely,

A handwritten signature in black ink, appearing to read 'A. Paul Alivisatos'. The signature is fluid and cursive, with a prominent loop at the end.

A. Paul Alivisatos
Executive Vice Chancellor & Provost

cc: Khira Griscavage, Associate Chancellor
Phyllis Hoffman, Associate EVC and Chief of Staff
John Scroggs, Chief of Staff, Academic Planning
Council of Deans